

**Table I.A.2.c.(1) Percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2019**

| Characteristics                   | Total   | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|---------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States                     | 4.4%    | 10.8%                  | 5.7%            | 2.4%            | 0.7%              | 0.7%                   | 8.3%                   | 0.8%                 |
| Industry group **                 |         |                        |                 |                 |                   |                        |                        |                      |
| Agric., fish., forest.            | 10.6% * | --                     | --              | --              | --                | --                     | 12.5% *                | --                   |
| Mining and manufacturing          | 1.7% *  | --                     | --              | --              | --                | --                     | 2.1% *                 | --                   |
| Construction                      | 6.3%    | --                     | --              | --              | --                | --                     | 7.1%                   | --                   |
| Utilities and transp.             | 8.4% *  | --                     | --              | --              | --                | --                     | 18.1% *                | --                   |
| Wholesale trade                   | 7.7% *  | --                     | --              | --              | --                | --                     | 14.2% *                | --                   |
| Fin. svcs. and real estate        | 4.2%    | --                     | --              | --              | --                | --                     | 8.8% *                 | --                   |
| Retail trade                      | 2.7%    | --                     | --              | --              | --                | --                     | 7.8%                   | --                   |
| Professional services             | 4.4%    | --                     | --              | --              | --                | --                     | 7.2%                   | --                   |
| Other services                    | 4.1%    | --                     | --              | --              | --                | --                     | 8.1%                   | --                   |
| Ownership                         |         |                        |                 |                 |                   |                        |                        |                      |
| For profit, incorporated          | 4.3%    | --                     | --              | --              | --                | --                     | 8.4%                   | --                   |
| For profit, unincorporated        | 5.8%    | --                     | --              | --              | --                | --                     | 9.6%                   | --                   |
| Nonprofit                         | 2.6%    | --                     | --              | --              | --                | --                     | 4.8%                   | --                   |
| Age of firm                       |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 5 years                 | 11.6%   | --                     | --              | --              | --                | --                     | 12.8%                  | --                   |
| 5-9 years                         | 7.4%    | --                     | --              | --              | --                | --                     | 8.7%                   | --                   |
| 10-19 years                       | 5.0%    | --                     | --              | --              | --                | --                     | 6.3%                   | --                   |
| 20 or more years                  | 3.2%    | --                     | --              | --              | --                | --                     | 7.8%                   | --                   |
| Multi/single status               |         |                        |                 |                 |                   |                        |                        |                      |
| 2 or more locations               | 0.9%    | --                     | --              | --              | --                | --                     | 4.2% *                 | --                   |
| 1 location only                   | 8.2%    | --                     | --              | --              | --                | --                     | 8.8%                   | --                   |
| Percent full-time employees       |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 3.4%    | --                     | --              | --              | --                | --                     | 8.9%                   | --                   |
| 25-49 %                           | 2.5% *  | --                     | --              | --              | --                | --                     | 5.1% *                 | --                   |
| 50-74 %                           | 5.3%    | --                     | --              | --              | --                | --                     | 9.8%                   | --                   |
| 75% or more                       | 4.6%    | --                     | --              | --              | --                | --                     | 8.2%                   | --                   |
| Union presence                    |         |                        |                 |                 |                   |                        |                        |                      |
| No union employees                | 4.7%    | --                     | --              | --              | --                | --                     | 8.3%                   | --                   |
| Has union employees               | 1.8%    | --                     | --              | --              | --                | --                     | 7.0% *                 | --                   |
| Percent low-wage employees        |         |                        |                 |                 |                   |                        |                        |                      |
| 50% or more low-wage              | 2.5%    | --                     | --              | --              | --                | --                     | 8.4%                   | --                   |
| Less than 50% low-wage            | 4.8%    | --                     | --              | --              | --                | --                     | 8.3%                   | --                   |
| Percent women employees           |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 6.7%    | --                     | --              | --              | --                | --                     | 10.2%                  | --                   |
| 25-49 %                           | 3.2%    | --                     | --              | --              | --                | --                     | 5.9%                   | --                   |
| 50-74 %                           | 4.3%    | --                     | --              | --              | --                | --                     | 10.1%                  | --                   |
| 75% or more                       | 2.9%    | --                     | --              | --              | --                | --                     | 5.5%                   | --                   |
| Percent age 50 or older employees |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 3.5%    | --                     | --              | --              | --                | --                     | 6.4%                   | --                   |
| 25-49 %                           | 3.8%    | --                     | --              | --              | --                | --                     | 9.2%                   | --                   |
| 50-74 %                           | 4.2%    | --                     | --              | --              | --                | --                     | 6.7%                   | --                   |
| 75% or more                       | 12.9%   | --                     | --              | --              | --                | --                     | 15.1%                  | --                   |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.A.2.c.(1) Standard errors for percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2019**

| Characteristics                   | Total   | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|---------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States                     | 0.42%   | 1.37%                  | 0.83%           | 0.39%           | 0.17%             | 0.18%                  | 0.84%                  | 0.13%                |
| Industry group **                 |         |                        |                 |                 |                   |                        |                        |                      |
| Agric., fish., forest.            | 6.20% * | --                     | --              | --              | --                | --                     | 7.52% *                | --                   |
| Mining and manufacturing          | 0.67% * | --                     | --              | --              | --                | --                     | 1.15% *                | --                   |
| Construction                      | 1.37%   | --                     | --              | --              | --                | --                     | 1.67%                  | --                   |
| Utilities and transp.             | 4.27% * | --                     | --              | --              | --                | --                     | 9.39% *                | --                   |
| Wholesale trade                   | 2.50% * | --                     | --              | --              | --                | --                     | 4.43% *                | --                   |
| Fin. svcs. and real estate        | 1.18%   | --                     | --              | --              | --                | --                     | 2.98% *                | --                   |
| Retail trade                      | 0.63%   | --                     | --              | --              | --                | --                     | 1.86%                  | --                   |
| Professional services             | 0.85%   | --                     | --              | --              | --                | --                     | 1.46%                  | --                   |
| Other services                    | 0.72%   | --                     | --              | --              | --                | --                     | 1.48%                  | --                   |
| Ownership                         |         |                        |                 |                 |                   |                        |                        |                      |
| For profit, incorporated          | 0.46%   | --                     | --              | --              | --                | --                     | 0.96%                  | --                   |
| For profit, unincorporated        | 1.44%   | --                     | --              | --              | --                | --                     | 2.34%                  | --                   |
| Nonprofit                         | 0.66%   | --                     | --              | --              | --                | --                     | 1.34%                  | --                   |
| Age of firm                       |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 5 years                 | 3.40%   | --                     | --              | --              | --                | --                     | 3.71%                  | --                   |
| 5-9 years                         | 1.90%   | --                     | --              | --              | --                | --                     | 2.31%                  | --                   |
| 10-19 years                       | 0.92%   | --                     | --              | --              | --                | --                     | 1.20%                  | --                   |
| 20 or more years                  | 0.37%   | --                     | --              | --              | --                | --                     | 1.01%                  | --                   |
| Multi/single status               |         |                        |                 |                 |                   |                        |                        |                      |
| 2 or more locations               | 0.17%   | --                     | --              | --              | --                | --                     | 1.28% *                | --                   |
| 1 location only                   | 0.84%   | --                     | --              | --              | --                | --                     | 0.92%                  | --                   |
| Percent full-time employees       |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 0.98%   | --                     | --              | --              | --                | --                     | 2.60%                  | --                   |
| 25-49 %                           | 0.78% * | --                     | --              | --              | --                | --                     | 2.01% *                | --                   |
| 50-74 %                           | 1.25%   | --                     | --              | --              | --                | --                     | 2.27%                  | --                   |
| 75% or more                       | 0.52%   | --                     | --              | --              | --                | --                     | 1.01%                  | --                   |
| Union presence                    |         |                        |                 |                 |                   |                        |                        |                      |
| No union employees                | 0.46%   | --                     | --              | --              | --                | --                     | 0.86%                  | --                   |
| Has union employees               | 0.45%   | --                     | --              | --              | --                | --                     | 2.39% *                | --                   |
| Percent low-wage employees        |         |                        |                 |                 |                   |                        |                        |                      |
| 50% or more low-wage              | 0.61%   | --                     | --              | --              | --                | --                     | 2.12%                  | --                   |
| Less than 50% low-wage            | 0.50%   | --                     | --              | --              | --                | --                     | 0.90%                  | --                   |
| Percent women employees           |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 1.03%   | --                     | --              | --              | --                | --                     | 1.62%                  | --                   |
| 25-49 %                           | 0.64%   | --                     | --              | --              | --                | --                     | 1.38%                  | --                   |
| 50-74 %                           | 0.81%   | --                     | --              | --              | --                | --                     | 1.92%                  | --                   |
| 75% or more                       | 0.70%   | --                     | --              | --              | --                | --                     | 1.41%                  | --                   |
| Percent age 50 or older employees |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 0.52%   | --                     | --              | --              | --                | --                     | 1.01%                  | --                   |
| 25-49 %                           | 0.78%   | --                     | --              | --              | --                | --                     | 2.07%                  | --                   |
| 50-74 %                           | 0.96%   | --                     | --              | --              | --                | --                     | 1.68%                  | --                   |
| 75% or more                       | 2.52%   | --                     | --              | --              | --                | --                     | 2.99%                  | --                   |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.